

APPENDIX E -

Site Health and Safety Representative Selection Process

1. Site Supervisor provides information to all workers on role of Site Rep, and right of each worker group to submit one candidate for Site Rep.
2. Workers have an opportunity to discuss information.
3. Individual worker(s) put(s) forward an indication of their willingness to serve, or worker(s) are nominated and indicate(s) willingness to serve.
4. If only one worker is willing to serve, then that worker is acclaimed as workers' choice for Site Rep, and the acclaimed worker's name is submitted to MWJHSC by the site supervisor.
5. If more than one name is put forward, then each worker group must decide on the method(s) acceptable to its members for the selection at the worksite of the workers' choice for Site Rep, e.g., consensus, vote, random draw.
6. If there is agreement on method of selection at the worksite between/among the worker groups, then on-site selection proceeds by the method and the selected worker's name is submitted to MWJHSC by the site supervisor as the workers' choice for Site Rep.
7. If there is not agreement on method of selection, then each worker group with a member willing to serve submits that worker's name (through the site supervisor) to the MWJHSC.
8. Worker Members of the MWJHSC determine Site Reps based on information received from each site.